



EMPLOYMENT APPLICATION

TEACHER PACKAGE

“A Christ-centered learning environment delivering academic excellence while equipping students to lead and serve.”

6000 Gordon Drive
Sioux City, IA 51106

Phone: (712)276-4732

Fax: (712)276-4752

www.siouxlandchristian.org

Process of Application

Only completed application packages will be considered. Please use the checklist below to ensure proper application.

- Read the mission statement and purpose of the school information (next page)
- Cover Letter (Attention: Mr. Jeremy Mills, Principal)
- Resume
- Application Form
- Copy of:
 - Teaching License (Teaching Positions ONLY)
 - Transcripts
 - Two Letters of Recommendation (Teaching Positions ONLY)

Send all information to:

Mr. Jeremy Mills, Principal
Siouxland Christian School
6000 Gordon Drive
Sioux City, IA 51106
llaurich@siouxlandchristian.org

Please type or print. Electronic submissions are preferred.

Purpose of Siouxland Christian School

We emphasize Christian unity in loving our Lord through a personal relationship with Jesus Christ. We interpret the Scriptures literally, in a grammatical sense. SCS accepts students from families in agreement with basic biblical truths for salvation presented herein. However, since we are represented by more than 30 churches, where we differ on minor doctrinal issues, we defer to family and church for clarification.

Those who serve the Lord as board members, faculty, and staff at SCS must be in total agreement with the **SCS Doctrine and Tenets of Faith**. We seek to maintain unity by emphasizing salvation by faith, not works, and by the grace of God through Jesus Christ, our Lord.

Siouxland Christian School is first and foremost committed to instruction and education that conform to the Word of God. Because we are of diverse church and denominational backgrounds, it is important that as a body of believers known as Siouxland Christian School, we are diligent about unity, based on the truths of Scripture, in the bond of love. To that end, it is important to set forth in writing this Doctrine and Tenets of Faith, the following statements of fundamental truth and doctrine:

1. The Scriptures Inspired

We believe that the canonized Scriptures of the Old (39 books Genesis – Malachi) and New (27 books, Matthew – Revelation) Testaments, Protestant tradition, are verbally inspired by God, inerrant in their original writing, and that they are of supreme and final authority in faith and life.

2. The One True Godhead

We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit. God, the Holy Spirit, is the executor of all God's work. Believers are born again, indwelt, sealed, and guided by the Holy Spirit (John 3:6-8; Romans 8:9; Ephesians 1:13-14; Romans 8:14). We are admonished to walk, worship, and pray in the Spirit (Romans 8:4; John 4:24; Ephesians 6:18), to know God through Jesus Christ, and by the Holy Spirit, to find the meaning of life.

3. Man and His Fall

We believe that God created the world, with man in His image; that man sinned and thereby incurred both physical and spiritual death, which is separation from God; and that all human beings are born with a sinful nature and are sinners in thought, word, and deed, becoming accountable upon reaching moral responsibility (Genesis 1:26-31; Romans 5:12-21).

4. God Manifest in the Flesh

We believe that Jesus was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true Christ. He is God manifest in the flesh – the supreme expression of God's glory (Hebrews 1:3). It is God's intention that our primary focus is on Jesus Christ (Hebrews 12:2). We enter into a personal relationship with God through Jesus Christ by believing in His atoning work and trusting Him.

5. The Salvation of Man

We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice, and that whoever believes in Him is justified on the basis of His shed blood. We believe that Jesus is "the Way, the Truth, and the Life" (John 14:6). No one comes to the Father except through Christ.

6. The Ascension

We believe in the literal resurrection of the crucified body of our Lord, His ascension into heaven, and His present life there for us as High Priest and Advocate.

7. The Church

We believe in the local church, which was established by Jesus Christ. The Church is the body of Christ, the habitation of God through the Spirit, with divine appointment for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the church (Ephesians 1:22 and 2:19-22; Hebrews 12:23).

8. Blessed Hope

We believe in the personal and imminent return of our Lord and Savior, Jesus Christ. Jesus is coming again to gather all His saints to heaven (1 Corinthians 15:51-52; Thessalonians 4:16-17; 2 Thessalonians 2:1).

9. Faith

We believe that all who receive the Lord Jesus Christ by faith are born again of the Holy Spirit. Salvation is by faith in Jesus Christ and not by human works; however, our works will determine the rewards in eternity. (Romans 10:9-10; Ephesians 2:8-9; Titus 3:5-7; 2 Corinthians 5:10).

10. Life Eternal

We believe in the bodily resurrection of the just unto everlasting blessedness, and of the unjust unto everlasting conscious punishment (Revelations 11:1-8).

Personal Information

Date: _____ Position(s) Desired: _____

Name: _____
(Last) (First) (Middle)

Other Surnames Reflected on Employment or Educational Records:

Present Address: _____
(Number and Street) (City, State) (Zip Code)

Permanent Address: _____
(Number and Street) (City, State) (Zip Code)

Telephone Number: _____
(Cell Phone) (Home Phone)

Email Address: _____

Church Membership: _____

By way of my signature, I verify that I am not currently under contract with any other school for the upcoming school year.

(Signature)

Certification Information

Have you ever plead “guilty” or “no contest” to or been convicted of a crime? Yes No
If so, please explain on a separate page.

Have you ever been the subject of an investigation of an allegation of physical abuse, sexual misconduct, sexual harassment, or an offense relating children? Yes No
If so, please explain on a separate page.

Have you ever been discharged from a position or asked to resign? Yes No
If so, please explain on a separate page.

Are you legally eligible for employment in this country? Yes No

I hereby give permission for Siouxland Christian to conduct a criminal history check. Any information maintained by the Division of Criminal Investigation may be released as allowed by law.

(Signature)

Record of Training

High School, College, University, Graduate School

Name of Institution	Years Attended	Degrees Received	Majors/Minors

Professional Development Within The Last Two Years

Professional Development	Description

Personal and Certification Information:

1. Do you hold a valid teaching certificate? Yes No
 a. If so, in which state? _____

2. Are you fluent in a foreign language? Yes No
 a. If so, which language(s) _____

3. Describe any relevant technology skills you possess:

4. Do you hold any specific endorsements on your teaching licensure? Yes No
 a. If so, what endorsement(s) _____

Records of Experience

Employment History

List the most recent experience first. Include student teaching experience (for more recent graduates.)

School	Address	Phone Number	Dates of Employment	Supervisor	Teaching Assignment	Reason for Leaving

REFERENCES:

Professional Reference

Professionals who have supervised you in an education setting - may include student teaching.

1. Name: _____ Telephone: _____

Occupation: _____ Email Address: _____

2. Name: _____ Telephone: _____

Occupation: _____ Email Address: _____

Character Reference

1. Name: _____ Telephone: _____

Occupation: _____ Email Address: _____

2. Name: _____ Telephone: _____

Occupation: _____ Email Address: _____

Church Reference

1. Church Affiliation: _____ Pastor's Name: _____

Telephone: _____ Email Address: _____

Personal Response

Please respond to the questions in brief statements (300 words or less).

Describe an ideal Christian school.

Why is Christian education important? Why do you want to teach at Siouxland Christian School?

What is your approach to classroom management? How does your approach align with the distinctiveness of Christian education?

Personal Agreement

I hereby declare that the information contained in this application is true, complete, and correct. I understand that a false statement may disqualify me from employment or result in my immediate dismissal for cause.

I authorize Siouxland Christian School and its representatives, employees and/or agents to make any investigation of my personal, education, and employment history.

I understand and support the mission and philosophy held at Siouxland Christian School. I also understand that if I were to become an employee of the school, I would be expected to be committed to behavior that is in keeping with biblical principles. My work and interactions with faculty, staff and students should promote Christian convictions and maturity, give glory to God and further His Kingdom.

I am a Christian and believe the Scripture of the Old and New Testaments to be the inspired Word of God, the only infallible rule of faith and practice. The Bible reveals the way of salvation in Jesus Christ, requires a life of obedience to the Lord, and provides the key to understanding, to finding, and to interpreting purpose in life.

One of the requirements for Siouxland Christian School instructional faculty and administration is to be/become members in good standing of a church whose beliefs are in agreement with the Doctrine and Tenets of Faith of Siouxland Christian School. All employees are required, as a condition of employment, to enroll their eligible children at Siouxland Christian School. I understand and agree to follow these requirements.

Such a requirement is not to be interpreted as a judgmental statement in regards to other Christian traditions. It is rather a reflection of the principles of Siouxland Christian School and the institution's efforts to develop an educational program based on those convictions. We want to be up front that if an applicant is offered a

position, this is a requirement of employment. Once a new employee moves to this area and begins their job, they would be expected to find a church home and affiliate with one of the many churches in the area that fits this requirement.

Applicants must also seek to obey Scripture's instructions that all are called to put off things like sexual immorality, impurity, lust, evil desires, and greed as well as things such as anger, rage, malice, slander, and filthy language, and to put on an attitude of compassion, kindness, humility, gentleness, patience, and, of course, love. More specifically, prospective members of the Siouxland Christian School community are expected to agree with its anti-harassment policy and position that considers pre-marital, extra marital, and same-gender sexual relations and romantic relationships to be unacceptable behavior.

Signature of Applicant: _____ Date: _____