

Date: May 23, 2022

Time: 6:00pm

Place: Siouxland Christian School

Present: Dr. Lindsay Laurich, Superintendent

Kyle Irvin

Heidi Day

Chad Eisenga

Russ Nordstrom

Jason Haman

Christine Salem

Jay Hoogendyk

The meeting was opened in prayer by Heidi.

Chad moved to approve the minutes of the previous meeting. Heidi seconded. Approved unanimously.

Katie Trimble is to be added to the bank account effective as of May 23, 2022 and Jeremy Mills will be removed effective May 23, 2022.

New SCS Financial Dashboard for Financial Reporting was reviewed by Kelli Heilbuth for financial reporting.

The next matter was consideration of the March financial reports. Chad Motioned, Kyle Seconded. The Board unanimously approved the March financial reports.

The next matter was consideration of the April financial reports. Chad Motioned, Russ Seconded. The Board unanimously approved the April financial reports.

The next matter for consideration was the Superintendent's Report by Dr. Laurich. Teacher's completed their work day. We discussed the new school board portal on the school website.

Enrollment is currently estimated at 106 at the preschool. Enrollment is currently estimated at 304 for K-12.

Education Committee- Did not meet in May.

Finance Committee- See the Financials.

Spiritual Emphasis- Tyler Sanchez has been hired to teach Mrs. Grant's bible classes and to do chapels. Mrs. Patterson and Mrs. Runge are working on small group development.

Building and Grounds- Challenges of growth. A donor has stepped forward with additional 54 lockers for the high school. Eagles Nest will be redesigned for its repurpose.

Athletic- Did not meet in May.

Strategic Development- Draft for new strategic plan has been developed. Satellite preschool location was reviewed for Family Worship Center and there were some matters for consideration in that space, including capacity and regulatory needs at that building.

Closed Session

The 2022 Budget was reviewed by the board.

A review was done of EANS money for specific qualifying staff previously identified. In order to use EANS money for staff it would have to be run through a third party staffing agency. Right now there is a proposed staffing provider from California that charges a certain amount to serve as the payment provider. Aventure Staffing in Sioux City is also looking at providing the service as a local partner. As long as Aventure cost and proposal is cost neutral as compared to the California company, the board is comfortable moving forward with Aventure. Final costs and liabilities are currently being determined by Aventure and will be reported back to Dr. Laurich.

Russ moved and Heidi seconded approval of the 2022 budget.

A draft Strategic Plan for 2022-2027 was presented to the board. Strategic Goals #1 Ensure Effective, Visionary Governance, #2 Recruiting and Retaining Highly Qualified Teachers, #3 Steward Financial and Facilities Growth and Development, #4 Cultivate the Achievement of the Siouxland Christian School mission. The Strategic Plan was approved by the board.

A review of the Bylaws for potential strategic changes after the meeting, discussion, and tour of Sioux Falls Christian was conducted. Some strategic changes were discussed.

Item 1- First proposal was to reduce the number of board meetings to 7.

Item 2- Task force model rather than standing committees. For the next board meeting send one task for each committee.

Item 3- Change Board meetings so that only Board members attend.

Item 4- Review the nominating process for the School Board

Item 5- Revise the Bylaws to open up more individuals for consideration for School Board

2- All school-age children at SCS

5- Not be an immediate family member of a paid employee

“Member of Association” definition broadened to include others

Items 1, 2, 3, 4 & 5 were motioned by Russ and Seconded by Chad and the Board voted unanimously in favor of Items 1-5 with Items 1-4 to be implemented in August 2022.

Item #5 would require an Association vote to change bylaws and would be handled at an October Association meeting to determine if the Association would approve the Bylaw change.

The draft of the Trustee commitment was reviewed and suggestions for revision were made for unity, confidentiality, and revision of board meetings.

Approval of the Nathan Nordstrom to work at Eagle Adventure Camp was confirmed with Russ Nordstrom abstaining given the conflict.

Graduation in May 2023- moving the date to Sunday, May 21 at 2pm was approved. School out the previous Thursday May 18th. Graduation is a spiritual event and there would a God-honoring event. This event would avoid many different conflicts with track and other events.